

January 13, 2018  
Church of the Resurrection Parish Leaders Meeting Minutes  
Trivison Hall  
1:30pm

Present: Ken Badalamenti, Lydia Batcha, Terry Battaglia, Maggie Beatty, Dennis Bodziony, Christa Bomeli, Janet Cardamone, Mark Carrabine, Louise Cox, Fr. Tom Dragga, Lisa Frey, Rob Green, Debbie Jira, Diane Lioni, Keith Miles, Marty Motsco, Mark Olszewski, Julie Parrotta, Phil Polito, Jim Quandt, Kathy Rinehart, Kevin Young  
Facilitator: Rick Krivanka

- Opening Prayer & Introductions
- Discussion
  - The purpose today is to step back and look at the mission/vision rather deciding what to do with the building first.
- As you look back over the past year, what 2-3 moments/events stand out to you in reflecting signs of living our mission and core values?
  - Group 1
    - Outreach – Outward Focus
      - Service Day
      - Missions and ministries, food pantry, food basket, fair trade boutique – learn from the community at large – we are nourished by doing these as much as we are nourishing those we serve
      - Ongoing process all year long – “Break open the Word”
    - Worship Based/Visionary – Inward Focus
      - Women & the Word
      - Anointing of the Sick
      - Children’s Liturgy
      - Observance of Holy Week services – personal spiritual growth
  - Group 2
    - Welcoming – outgoing, seamless from arrival to leaving
    - Not afraid to take a stand on social issues
    - Outreach – we talk and share with other members
    - Special liturgies (i.e. – special needs, remembrance liturgy for child loss)
    - Response to special needs in regards to time, treasures and general reaction to requests of those in need
    - Flexible worship space
    - Staff & team that is so flexible and allow us to have ownership of our space
  - Group 3
    - Volunteer opportunities – at the parish and outside the parish community
      - Service Day
    - Outreach to parishioners and non-parishioners like the Loaves & Fishes grant – willing to help non-parishioners
    - PSR – attention to young families – VBS, movie night
    - Funerals – special All Souls Day Mass, inclusive even to non-parishioners
    - Masses & Liturgies – Outdoor Mass, Christmas and Easter services

Council year: 2017-2018

- Group 4
  - Holiday responsiveness to those in need: food baskets, Giving Tree, food pantry, & mobile food pantry
  - Community as extension of the liturgy (Outdoor mass, Live Nativity, prayer path, dinner and mass)
  - Service Day – not only help those in need, but get to know other parishioners
  - Youth Mission Trip
  - Openness of staff to new ideas and ministries & willingness to share our facilities with others
  - Special events focused on the spirituality of the liturgical season
  - Funeral Luncheon Ministry
- Overall: Meaning of the Past
  - A Caring Community – does not matter who you are
  - A past example of how to continue
  - Our Church cares about our Core Value of Justice by helping the poor and other forms of Outreach
  - We dig deeper into our own faith, our own lives, the lives of others
  - Sense of community to do things together
  - The liturgy is the source of our life as a parish. It gives us the strength to do what we do.
- Trends:
  - We are stable with registered persons & households, though avg. weekly mass attendance is down.
  - Mass attendance is going down everywhere.
  - There is a disengagement of young adults.
  - A concern is the decline in PSR participation.
  - Confirmation numbers show a decline as well.
- As you look to the future, what are your 2-3 highest hopes for living our mission and core values as fully as possible?
  - Group 1
    - Increase Faith Community
      - Being able to draw others into our parish through ministries, missions, and programs
      - Having a space that can support that mission that is large enough and equipped to host events (i.e. - Mother's Day Brunch, Easter dinner, etc.)
    - Increase Social Footprint
      - Social services offered to support each other and others (i.e. -Health needs, economic and social needs – more inclusive)
      - Dignity - Being inclusive and respecting the diversity and gifts that many of us offer. Respect all.
    - Spiritual Development
      - Each of us investing in ourselves and our faith community to have growth through participation.
  - Group 2
    - Continuity – continue what we are doing well – Children, Programs, Liturgy
    - Schedules – see what works and change for need!
    - Increase attendance any way possible

Council year: 2017-2018

- Staff continuity – our staff does what they do well
- Family friendly
- Pre-worship activities like Coffee/socials before & after mass
- Self-promotion that causes people to react in a positive way
- Group 3
  - Hoping to have increased involvement, in mass and outside mass (service & social)
  - Increased involvement with young adults and families
  - Increased awareness of our parish through branding and self-promotion of parish – others don't know the good we do or programs we offer
- Group 4
  - Build full and active participation of each of our members by promoting and communicating the gifts of our parish community
  - Take our faith & values into the community through service and evangelization – “Living our faith and letting others notice”
  - Expand the Food Pantry to provide emergency food more frequently than every 90 days
  - Provide a hot meal for the community – not just those poor, but maybe lonely
  - Reverse the trend of the decline in the PSR participation
  - Engage the youth, their families & young adults in their faith formation, liturgy, and special events
  - Develop new ministries that fill spiritual needs of parishioners not currently being served and better promote those that presently exist
- Overall: Hopes
  - Increase involvement/participation
  - Self-promotion – “Tell the Good News”
  - Have more people share in what we have
  - Have a sense of Hope and not act out of a sense of Fear – take some risks that lead us to Hope for continuing our wonderful worship and community
  - Get out there and keep trying things
  - Discern and cultivate “Superstar” program(s), but not lose the diversity of what we do
  - We all have different needs and gifts and we should cultivate that
- What aspects of our current facilities best support your vision for Resurrection?
  - Group 1
    - Worship space that is open, flexible, has good acoustics/sound, and seating that is inclusive/connection
    - Space to gather in the Gathering Space and Trivison Hall
    - Outdoor Grounds – the worship path, landscaped grounds, and the path to/and the fountain
  - Group 2
    - Worship Space and its connectivity to all other functions of parish
    - Self-ownership of spaces by parishioners
    - Physical location and access
    - Green spaces
  - Group 3
    - Worship space

Council year: 2017-2018

- Worship space is connected to a social space
- Newness of facility and ADA accessibility of Worship Space
- Chairs allow more flexibility in the Worship Space
- Flexibility of Space
- Flexibility of parishioners and staff
- Message board
- Speakers in Gathering area and Nursery
- Kitchen facility
- Food Pantry
- Group 4
  - Worship Space - flexible
  - Size of property / location
  - Food Pantry with access to Cannon Road allows confidentiality (although small)
  - Kitchen (although small)
  - Prayer Path
  - Parish Center with rooms available for community use
- What aspects of our current facilities most inhibit your vision for Resurrection? What's missing?
  - Group 1
    - Need larger kitchen
    - Lack of classrooms
    - Electrical issues
    - Need for a larger hall
    - Lack of outdoor facilities (covered pavilion, labyrinth)
  - Group 2
    - Kitchen space
    - Meeting room space
    - Entrance & signage
    - Electrical Updates
    - HVAC
    - Airlock (double set of doors in Gathering space to help with heating/cooling)
    - Necessary repairs – especially roof
    - Storage
  - Group 3
    - Furnishings (i.e. – Modular new innovative furniture)
    - Outside Appearance
    - Larger Kitchen
    - Larger Food Pantry
    - Modern, well designed multipurpose space
    - Coffee lounge – informal seating
    - Wi-fi / flat screens / technology
    - Hosting 2 events simultaneously / the flexibility to do so
    - Customize room sizes
  - Group 4
    - Insufficient number of classrooms – to be used for multiple purposes
    - Updated technology
    - Inadequate / inefficient space for day or overnight retreats
    - ADA compliance in parish center restrooms, parking lots

Council year: 2017-2018

- Improved access to food pantry
- Updated kitchen
- Roof / HVAC / operational (i.e. – electrical) issues that provide a distraction to what we are trying to accomplish as our mission
- Overall thoughts:
  - Something needs to be done about the Kitchen and Food Pantry due to all the conversations about the ministries using it
  - Repairs need to be made (HVAC / roof / electrical) and the costs need to be considered
  - There's a question of needs versus wants – more solutions for what are our wants and our needs and how do those intercept
  - Question of how we use our meeting space and to determine how much and the flexibility of its use
  - Redesign our footprint to accommodate our needs
  - We need to look at what we are doing and how to improve that and it shows through what we came up with as our ideas.
  - We still really value flexibility and practicality. We do not need a structure/room that can be used for only one purpose.
  - There are repairs that need to be made and will have to be made before we can consider what other things we need to do.
  - We don't want to put a Band-Aid on the HVAC/roof/electrical and then soon after determine that we need to do a bigger project. The timeline of what we need to do versus how long we can discuss and decide what we want.
  - Perhaps a risk assessment needs to happen on the repairs/renovation.
  - A next step can be a new representative building design committee that can make a decision quickly and can assess approvals and fundraising.
- Closing Prayer